

HAO Han

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EDUCATION

Fudan University <i>Master of International Journalism and Communication</i> First-Class Academic Scholarship; Rongchang Senior Scholar	2022–2025
Fudan University <i>Bachelor of Law in Political Science</i> Outstanding Graduate (Top 15%)	2018–2022

FULL-TIME PROFESSIONAL EXPERIENCE

ByteDance <i>Content Safety Operations Specialist</i>	June 2026–Present Shanghai
• Global policy implementation: Partner with teams across APAC and EMEA to translate global safety policies into locally workable standards, reconciling differences arising from legal requirements, cultural context and patterns of platform use. • Policy development: Identify emerging risks and policy gaps through analysis of global events and 100,000+ real world cases; contribute to a multilevel policy framework spanning eight core risk areas and refine standards in response to regional feedback. • AI-enabled policy operations: Built an AI agent workflow to aggregate and synthesise global news, public-sentiment and risk signals, turning 1,000+ fragmented inputs into 15 policy proposals for internal review and distribution.	
Tencent <i>Public Affairs & Security Specialist</i>	July 2025–Mar. 2026 Beijing
• AI governance: Produced comparative policy analyses of AI agents, drawing on Chinese and international research to assess compliance risks, industry implications and governance options. Submitted recommendations to China's central internet regulator, contributing to a review of the relevant safety requirements and securing an additional three month preparation window for Tencent's product launch. • China U.S. technology competition: Produced a series of policy briefs on AI chips, low Earth orbit satellites and AI governance amid renewed trade tensions, assessing implications for industrial policy, regulation and Tencent's business environment. Multiple briefs were submitted to and formally adopted for internal circulation by the Ministry of Industry and Information Technology. • Technology policy and regulatory engagement: Analysed public and industry responses to a major mobile ecosystem transition, incorporating perspectives from researchers, developers, technology companies and users into policy recommendations. Briefs submitted to the Ministry of Industry and Information Technology and the Cyberspace Administration of China helped inform adjustments to implementation requirements and secured at least six additional months for product adaptation. • Telecom fraud prevention: Produced risk assessments and regulatory briefings on fraud patterns affecting Tencent products and submitted findings through ongoing coordination with the Ministry of Public Security and the Ministry of Industry and Information Technology. The work supported rapid product remediation, contributed to improved fraud risk indicators and helped Tencent receive written recognition from the Ministry of Industry and Information Technology during its annual regulatory review.	

INTERNSHIPS

UNICEF Headquarters <i>Multilateral Public Partnerships Intern</i>	July–Dec. 2023 New York
• Supported the annual “Group of Friends” high-level forum, coordinating outreach, schedules and on-site arrangements for participating delegations; liaised with Permanent Missions to the United Nations, including those of China, the United States and the United Kingdom, as well as youth and education representatives. • Conducted desk research and analysed social media performance data in Stata and Excel to profile audiences and assess partnership visibility; prepared 10+ briefing decks for direct presentation to the department head. • Contributed to the 2023 <i>Global Public Partnership Recognition and Visibility Handbook</i>, drafting analytical content and redesigning more than 60% of the handbook's visual material in InDesign and PowerPoint.	
UNICEF China <i>Bilateral Public Partnerships Intern</i>	Aug. 2021–Feb. 2022 Beijing
• Supported day-to-day liaison between UNICEF and the China South-South Cooperation Assistance Fund, translating and editing bilingual materials for maternal and child health and epidemic-response projects across African countries, including midterm and final reports and supply documentation. • Researched China's foreign-aid policy through official documents and correspondence from UNICEF country offices and the China International Development Cooperation Agency. • Prepared and coordinated 50 sets of annual communication materials for UNICEF-supported projects.	
Control Risks <i>Risk Product Intern</i>	May–Sept. 2021 Shanghai
• Cross-border market entry: Contributed to OPPO's international market entry strategy by assessing political, economic and security conditions across target countries. The analysis supported the client's market expansion decisions and the selection of Colombia as its entry point into South America. • Global risk intelligence: Led the production of the Control Risks and Ping An weekly global risk briefing, monitoring developments in security, trade, finance, technology and public health policy. Produced 10+ macro-risk analyses, including reports on the political transition in Afghanistan and developments in GDPR regulation.	

RESEARCH EXPERIENCE

The Programme to Promote China U.S. Friendship, Trust and Cooperation

Sept. 2021–June 2025

Research Fellow, Fudan Development Institute

Shanghai

- Authored 30+ analyses of U.S. politics, foreign policy and China U.S. relations, examining how domestic political trends, administrations and key political actors shaped the bilateral relationship.
- Tracked major geopolitical developments and political risks, including the Russia Ukraine war, Israeli Palestinian conflict, G7 meetings and QUAD summits, and produced analytical reports, several of which were selected as policy briefings for senior officials in the Shanghai Municipal Government.

Fudan Development Institute

Mar. 2022–June 2025

Research Assistant

Shanghai

- Studied local consumer markets across Chinese provinces and cities, using quantitative analysis and data visualisation to contribute to 10+ annual and quarterly reports prepared for provincial commerce authorities.
- Tracked the overseas expansion of Chinese companies in cloud computing, gaming and related digital industries, with a focus on Southeast Asia and the Middle East; contributed to market entry research and strategy reports and monitored regulatory and compliance developments across key overseas markets.

EqualOcean

Mar.–May 2024

Overseas Market Research Intern

China

- Researched Saudi Arabia's industrial policy, economic transformation and evolving relations with China for a study on Chinese companies entering the Saudi market.
- Tracked investment, market expansion strategies and major technology sector developments across Saudi Arabia and the wider Middle East, including the LEAP technology conference; authored 20+ research pieces in Chinese and English.

AI ENABLED RESEARCH PROJECTS

Global Political Risk Analysis & Knowledge Management System

- Built a Codex-based research workflow that monitors political, regional and industry developments across priority countries, produces daily risk briefs and preliminary assessments, and maintains a continuously updated event database to support early identification of emerging risks.

Multi-Agent Research & Content System

- Designed and deployed an OpenClaw-based multi-agent workflow for topic discovery, deep research, information synthesis, style adaptation and fact-checking, reducing the production cycle for a long-form analytical article from five hours to approximately 20 minutes; two new accounts generated 30,000+ reads in their first month.

LEADERSHIP & INTERNATIONAL ENGAGEMENT

Fudan Association for International Organization (FDG2IO)

Sept. 2020–June 2025

Vice President

Shanghai

- Managed correspondence and institutional engagement with UNHCR, UNDP, UNICEF and UNIDO, and supported visits by senior officials from UN headquarters and regional offices, including meetings with university leadership and cooperation agreements.
- Represented the association at external international-engagement events and organised programmes preparing Fudan students for careers in international organisations and global governance.

Asian Future Political Leaders' Association (AFPLA)

Aug. 2019

History Division Leader

Beijing

- Represented Fudan University at the opening and closing sessions and led academic discussions among students from five leading Asian universities on the Sino Japanese War, East Asian modernisation and regional identity.

SKILLS

Languages: Chinese (native); English (professional proficiency, IELTS 8.0); French (A1).

Research Tools: Stata; Excel; Python (NumPy, pandas); ArcGIS; AI agent research workflows.

Capabilities: International affairs research; policy analysis; political risk assessment; cross regional stakeholder engagement.